



SOAR Board of Directors Meeting
February 11, 2021 4:00-6:15 PM

Board members present: Sarah, Rona, Jessamyn, Liane, Marisela
Staff present: Sonia, Christi, Shane, Kelly, Kate
Prospective Board Member: Samm Donelson

4:00 PM Check-in

4:15 PM Consent Agenda

4:16 pm Liane motions to convene

Rona seconds to convene

- Minutes
 - Minutes were not sent ahead of time from the last meeting. So, we will send both minutes ahead of the next meeting
- Monthly dashboard
- Monthly financials
 - 3 Approvals included in the board packet
 - 1. Re-approval of FY21 budget
 - Reapproving because of the increased revenue (\$600,000 increase)
 - Increased PPR (general operating)
 - Mill Levy passed in November
 - ESSER funds (already used it all)
 - CDE Grant (already used)
 - \$70,000 expenses added in
 - Adding \$600,000 to bottom line
 - Short-term and long-term strategy for budgeting
 - Nothing is time-sensitive or highly restricted in terms of rolling to next year
 - For FY22, continuing to budget conservatively for PPR. Might have a similar pick-up next year.
 - Liane moves to approve
 - Jessamyn seconds
 - All in favor
 - 2. 2021-2022 Teacher Salary Schedule
 - No indication of an increase in APS or DPS

- Teachers will take their 2% step but not jumping the entire schedule at this time
 - Liane moves to approve
 - Rona seconds
 - All in favor
 - 3. 2021-2021 Instructional Assistant Salary Schedule
 - Secured \$10,000 funding for IA/paraprofessional training/PD with UCD
 - Right now we have paraprofessionals, proposal is to shift paras to IAs with this new salary schedule.
 - Jessamyn moves to approve
 - Marisela seconds
 - All in favor
- Approve consent agenda
 - Liana moves to approve
 - Rona seconds
 - All in favor

4:30 PM Vote on Rona's term

- Approve a 3 year term
 - Liane moves to approve
 - Marisela seconds
 - All in favor

4:40 PM [Board Working Agreements](#)

5:00 PM Board Business

- Board by-laws approval/vote
 - Motion to approve - Liane
 - Second - Jessamyn
 - All in favor - all
- Board Manual review and approval/vote
 - Motion to approve: Rona
 - Second: Liane
 - All in favor
- Conflict of interest forms - all
 - Board members must review and sign
 - Return to Jessamyn and Sonia

5:10 PM Equity Work Update

- Good progress on finding a consultant for the equity work
 - Build staff capacity to recognize their own place on the equity journey to benefit kids in the classroom
 - Parent engagement
 - Utilizing an existing group to launch this work internally

5:20 PM Principal's Report

- Professional Development for staff
 - Weekly consulting and coaching with staff
 - PD with full day and Tuesday afternoons
 - Leadership Team PD, working with staff every day

5:30 PM Senior Director of Development & Operations Report

- Overview of FY22 Draft
- Draft will come to the board for approval in April
- Slower enrollment than in years past, reduced enrollment in budget
 - Window closes on 2/16
 - Better idea in April for acceptances
- Charter renewal
- Virtual School Tour
 - SOAR Commercial

5:45 PM Director of ELA Report

- ACCESS Testing happening currently
- CMAS Testing - it is happening, as of right now
 - There is an option to opt-out for students/families who are not comfortable with in-person testing
 - READ Act mid-year assessment - finishing up now

5:55 PM Assistant Principal Report

- Staff Survey response
 - Communication: SOAR Scoop

6:12pm Motion to adjourn - Liane
Rona - seconds