

## SOAR Charter School Board Meeting

Date, Time and Place: March 18<sup>th</sup>, 2016, 600 Grant St. #525 Denver, CO 80215

### Attendance of Board Members:

Present: Sue Sava, Shelli Brown, Rona Wilensky, Laurie Godwin, Claudia Gutierrez, Ethan Hemming, Dan Smink, Rosann Ward

Present by phone: William Weintraub, Ellin Keene

Absent: n/a

Staff absent: Marc Waxman, Sonia Sisneros, Lacey Martinez, Brad Fischer, Kelly Moulton

**Quorum? Yes**

Also in attendance: Marty Caplan

Members of the public in attendance: n/a

Meeting brought to order – Rosann moved, Laurie seconded 10:39 AM

### **Agenda:**

9:00 AM – Executive Session

10:39AM – (Board Meeting) – Vote to decide on strategy moving forward to hire an Interim Head of School. Further discussion about what the process will look like and who it will involve.

Marty indicated that he didn't know if he should be the person to lead the search effort moving forward based on his personal time constraints. He has a trip to Italy on May 2<sup>nd</sup>, as well as further preparation for a trip to Kenya. But he agreed to provide support as much as he can.

**Vote:** Do we move forward with looking for an interim HOS? Rona moved, Dan seconded. All in favor.

- The Board will move forward with the new search.
- Search will include stakeholders.
- Board will ask Jerry (current parent on search committee) to be involved.
- Board will also reach out to include current teachers on the search committee to participate and sit in on Board interviews.

Logistically, we need to share the load a bit better with creating Scope of Work, vetting candidates, scheduling interviews and getting stakeholder input as the current Board members on the search committee have spent an enormous amount of time on these tasks. Rosann suggested Natalie to help with logistics. Laurie suggested Kathleen Shiverdecker to help support the rest of

the process. Ellin asked Marty to stay on as long as he reasonably can given his capacity. He is willing.

Marty stepped out so Board can discuss his contract. His current contract is technically finished and his duties are complete. The next contract phase needs to be structured a little differently in terms of hours and pay. We discussed whether anyone had concerns with keeping him on. No one identified glaring issues, but we acknowledged that his time and duties would have to be streamlined. Kathleen Shiverdecker responded to Laurie's outreach during our meeting and said she would help.

Laurie will send Kathleen a sample position statement by Monday.

Rona will help to draft the interim Head of School job description.

All Board members will re-engage our networks and focus on "Interim Head of School" instead of "Head of School."

Rona will go to the Soar staff meeting this afternoon and speak to the staff as she has been an ongoing liaison for the Board. She will validate them and inform them of the process moving forward. Marc will not be present for the staff meeting as he will be working with kids. Rona will update him and the Board later.

Adjourn: Ethan Moved; Rosann Seconded 11:02 am.