

SOAR Charter School Board Meeting

Date, Time and Place: March 9th, 2018, 4800 Telluride St. BLDG 4 Denver, CO 80249

Attendance of Board Members:

Present: Rona Wilensky, Liane Morrison, Sarah Glover, William Weintraub

Present by Phone: Jerry Osei-Tutu

Recused: n/a

Absent: n/a

Staff Absent: Sue Sava, Claudia Gutierrez, Tiffani Lennon

Quorum? Yes

Also in attendance: Laurie Godwin, Sonia Sisneros, Brad Fischer, Kelly Moulton, Lacey Martinez, Christi Goetz

Members of public in attendance: Janet Damon – SOAR parent

Going forward, all Board meetings will adjourn at 11:30 AM.

Meeting brought to order – Rona moved, Sarah seconded 8:46 AM

8:45 Public Comment

8:50 Consent Agenda

- Minutes
- Monthly dashboards
- Monthly financials

Jerry Osei-Tutu called in to resign from our SOAR Board due to moving out of state.

Janet Damon joined our meeting today to meet our Board. She is considering joining our Board.

Motion to approve consent agenda: Liane moved, Rona seconded 9:48 AM

9:00 Board Education: ELA Instruction Implementation and Practice

- Use of E.L. Achieve Curriculum: Instructional tools and resources to equip English learners to fully participate in all aspects of classroom life – listening with comprehension; speaking about ideas and concepts with accuracy and confidence; reading for varied purposes with understanding; and capably writing for a wide range of purposes.
- Kindergarten: Jamie's Classroom

9:30 Board Education Debrief

- Kindergarten and first grade classrooms have paraprofessionals to help assist students with reading & ELD blocks. Grades 2 and up are more proficient with independent reading so those classes don't each have individual paraprofessionals.
- The Board, Laurie & Christi discussed observations.

9:45 Head of School Report

- Staffing 2018-2019: Staff Intent to Return Process Status
 - Current intent to return is at 89%.
- Proposed Teacher Salary Schedule: Board Vote
 - SOAR's current salary schedule is based on comparison between Denver Public Schools, Aurora Public School and other charter schools.
 - We would like to move forward with a salary schedule that's still competitive with DPS & APS. We would also move from a single pay scale to a pay scale based on having your bachelors and your masters. Current staff returning with a BA will return next year on the old salary schedule. Current staff returning with an MA will return next year on the new salary schedule.
- Proposed Health & Wellness Initiative: \$50 per month, per employee reimbursement for health and wellness services.

Motion to approve new teacher salary schedule and health & wellness initiative: Rona moved, Bill seconded 10:21 AM

10:30 Director of Development & School Operations Report

- We will vote on the FY19 revenue changes in April before we submit to DPS.
- Sonia review her report sent with the Board packet.

10:40 Board Vote: Sarah Glover Board Chair

- Delayed due to only 3 Board members being present.

10:45 Board Pipeline Update/Board Succession Planning

- Janet Damon is interested in joining our SOAR Board. Janet will meet with Laurie for next steps.
- Sarah & Bill will connect with folks about joining.
- Brainstorm discussion around who else we can recruit for our Board.

11:00 Adjourn Board Meeting

Motion to adjourn: Bill moved, Liane seconded 10:45 AM