



SOAR Board of Directors Meeting
May 20, 2021 4:00 - 6:15PM

Join Zoom Meeting

<https://us02web.zoom.us/j/82471400124?pwd=Ni9rVExiS2lwcHJNVzVPemNzbzI4QT09>

4:00 PM Check-in

Begin meeting 4:17pm.

Motion to start, Rona. Second, Marisela

4:15 PM Consent Agenda

Motion to approve: Liane, second Rona

- . ● **Minutes**
- . ● **Monthly dashboard**
 - Still enrolling new students, high mobility
- . ● **Monthly financials**
 - **Approval of the 990**
 - Motion to approve: Rona
 - Second: Liane
 - All in favor, none opposed
 - **Approval of the SOAR Financial Policies & Procedures**
 - Changes in the document are clarification of language, no structure changes
 - Motion to approve: Rona
 - Second: Marisela
 - All in favor, none opposed
 - **Approval of the Draft 2021-2022 (FY22) Budget**
 - **Incl. Center Program Budget**
 - **Incl. ESSER I & ESSER II Funding**
 - Motion to approve: Rona
 - Second: Liane
 - All in favor, none opposed
 - Motion to approve: Liane
 - Second: Sarah
 - All in favor, none opposed

4:45 PM Principal's Report (please see attached report "Principal Report_May 2021")

- Weekly meetings with the equity consultant ending next week. Also running equity cohort meetings.
 - Working to understand implicit bias
 - Family Engagement
 - Communication
 - Partnerships with families
 - Advancing student learning
 - Parent Engagement Focus group in September around equity
 - Events calendar for next year
 - Fall professional development in two parts (Monday and Friday)
- Plan for next year: meet every other week, equity consultant to help support the facilitation of parent focus groups and facilitating the equity cohort meetings
- Looking to create a “partnership school” where families feel like they have a voice and that their voices are heard.
- Have done a lot this year to engage families in the midst of COVID
 - Level of engagement has been fair
- Parent and Family Engagement Plan for 21-22
 - Aligned to CDE’s strategic work around family engagement

5:00 PM Senior Director of Development & Operations Report (please see attached report “May 2021 Senior Director of Development & Operations Report”)

- Finance detail on Emergency Funds
- Follow up on Health and Wellness Benefit → shifts made based on staff survey
- Staffing update:
 - Adding 9 staff for next year
- Enrollment is holding steady at this point
 - No waitlist except for 5th grade

5:15 PM Director of ELA Report

- 2020-2021 READ/i-Ready End of Year Update
 - There wasn’t much change between BOY and EOY
- SOAR and DPS Far Northeast Region Schools i/Ready proficiency comparison
 - Significant difference (below) like schools in the NE region
 - Focusing on the yellow group “below grade level” and how to move them along with the “significantly below”
- Questions for the board: Could you describe how our students' literacy data compares to other students in DPS’s Far Northeast Region?
- Special trivia: Home languages spoken among SOAR families
 - Total number of languages: 22
 - Top Five: English, Spanish, Amharic, French, Bengali

5:30 PM Assistant Principal Report

- Student Satisfaction Survey
 - Administered the week of May 10
 - DPS requires all 3rd-5th graders to take it
 - We had K-2 take a modified version for data collection purposes
 - K-2 scores not shared with DPS but wanted to include the youngest students

- Used 2018-19 data to build a PD (didn't take in 19-20 because of the pandemic)
 - Asked teachers to choose a focus question from a group of our lowest scores
 - They made plans to teach into those questions leading up to the survey
- DPS uses the Student Satisfaction Survey as one metric for accountability measures
 - Perception of culture from a student perspective
- Will likely have the data back in the Fall
- Will deliver the survey quarterly next year
 - Data will inform PD/Instruction
 - Will allow us to be proactive about student perceptions and culture gaps at SOAR
 - Will reduce barriers created by survey language
 - Increase student voice in the school

Motion to adjourn: Liane

Second: Rona

All in favor, none opposed (5:44pm)

5:45 PM Executive Committee (Personnel)

6:00 PM Adjourn