



SOAR Board of Directors Meeting
September 10, 2021 8:45 - 11:00AM

Join Zoom Meeting

<https://us02web.zoom.us/j/87069342496?pwd=Y0Eya3FBRmxQbjFpekVtRTI6TEdhUT09>

8:45 AM Check-in

Attendance

- Staff: Sonia, Shane, Christi, Kate, Brad, Kelly
- Board: Rona, Kate, Samm, Marisela, Liane, Sarah, Jessamyn
- **Working Agreements**

9:10am Motion to begin meeting (Rona)

Second Liane

9:00 AM Consent Agenda

- **Minutes**
 - None to approve since the last session was a work session
- **Monthly dashboard**
 - Question around hiring
 - Hired science teacher and there is a sub until the end of a leave
 - New 4th grade teacher
- **Monthly financials**
 - ***Approval of the FY21 Financial Audit***
 - Clean “unmodified” opinion! Great news!
 - Added over \$900,000 to “reserves/fund balance”, mostly due to CRF and ESSER funds
 - Motion to approve - Liane
 - Second - Rona
 - ***Approval of the 2021-2022 (FY22) Budget***
 - **FY21 Rollover vs. Unspent**
 - **Staff Salaries Set**
 - **PPR Assumption**
 - **Next Approval in December**
 - Motion to approve: Jessamyn

- Second: Marisela

9:15 AM Senior Director of Development & Operations Report (please see the attached report “Senior Director of Development & Operations Report_September 2021”)

- Waiting on October count to confirm student enrollment count
- Charter renewal - academic data and press for growth, articulate strategies for “learning loss”
- Recommendations made at Finance Committee, decisions are made at Board meetings

9:30 AM Principal’s Report

- Instructional
 - Priority goals communicated to Board in June and communicated to staff thereafter
 - Equity Cohort expansion
 - Implementing feedback and supervision - walkthroughs happening, entering first real coaching cycle
 - Improve diagnostic scores
 - Family engagement
 - Backyard BBQ Bash for back to school night - huge success
 - Center program up and running
 - New curriculum in Kindergarten “Wonders”
 - Math/literacy coaching have been stepped up this year
- Management
 - Teacher Advisory Council is up and running
 - After school enrichment programming
 - Tutoring, flag football, dance, yoga, science (mostly free)
- Staff will present allocation of ESSER III dollars to the board at the next meeting

10:00 AM Director of ELA Report

- **Review of 2020-2021 CMAS Data**
- SOAR exceeded participation over the district as a whole
- Gave us a better snapshot of where our students are
- 3rd grade - exceed pre-pandemic number
- 5th grade - met pre-pandemic number
- 4th grade there was a dip. An area that we’ll be focused on. There is a large band of students who are yellow “approaching proficiency”
 - Excited to have a math coach this year who can support with uncovering why this is happening and then providing the necessary support
 - Christi will be digging into student-level data with 4th-grade teachers during upcoming teacher PD

10:15 AM Assistant Principal Report (please see the attached report “Assistant Principal Report_September 2021”)

- ***New Teacher Institute***
 - New hires are brought in a week before the rest of the staff
 - Purpose: connection to each other and to the school leadership
 - Classroom set up PD

- Curriculum intros, meet with coaches and consultants
- Equity intro
- Q & A Session
- **Work Week**
 - Entire staff
 - Curriculum, culture, team planning, classroom setup, dedicated time to reach out to families
 - Autism 101 training
 - Curriculum roll out
 - 100% of staff are vaccinated, ahead of the Mayor's mandate

10:45 AM Board Recruitment

- Sarah stepping down as Chair - will transition over the next couple of months
- Actively seeking new board members

11:00 AM Adjourn

- Motion to adjourn: 10:53am Liane, Rona seconds