



SOAR Board of Directors Meeting  
February 10, 2022 4:00 - 6:15 pm

Join Zoom Meeting:

<https://us02web.zoom.us/j/81537201785?pwd=S2JoUXILUEwydVE3Sk1LNTdhYjYvQT09>

### Agenda

Staff: Sonia Sisneros, Christie Goetz, Shane Turpen, Brad Fischer, Kelly Moulton

Board: Rona Wilensky, Sarah Glover, Liane Morrison, Jessamyn Lockhart

4:00 PM Check-in

4:14 PM Liane motion to approve, Rona second

4:15 PM Consent Agenda (Jessamyn move to approve, Rona second)

- Minutes
- Monthly dashboard
- Monthly financials

4:30 PM Senior Director of Development & Operations Report

- Financial Performance Framework (FPF) Report
  - *Got a perfect score again (Since 2018 have had a perfect score)*
  - *Will be part of our renewal process in the fall*
- Reapproval of the FY22 Budget
  - *Revenue increase \$283,000*
  - *Salary cost increases (mid-year hiring and added staff)*
  - *Center Program - our costs to run the program are higher than what DPS funds. Includes an additional IA for the center that is not currently funded by DPS (\$20,000 variance)*
  - *Increase in support from math coach*
  - *Motion to reapprove: Liane. Second: Rona. All in favor.*
- FY23 Draft Budget
  - *Have enough emergency funds to get us through FY24 with the current staffing structure.*
  - *At that time, we'll need to reevaluate the structure to ensure that it continues to be in support of kids. We'll be about \$400,000 short on revenue at this time.*

- *Salary line is the biggest expense in the budget*
  - *Continue to be competitive with DPS (currently 2% above)*
  - *If for some reason our salary schedule does not stay competitive with DPS, we would reissue contracts with a revised schedule*
  - *Suggestion of creating a compensation package (mental health benefits, etc.)*
  - *Board agrees that 2% increase is the most responsible and sustainable approach to the schedule*
- *Draft of budget to Board in March, full approval in May*
- Student and Staff Attendance
  - *January snapshot: one day with all staff present (result of the Omicron surge), student attendance 90-91%, if COVID related, student absences are not counted, 96 staff absences (biggest majority were COVID related)*
  - *COVID: 35% of students fully vaccinated,*
    - *KN95 required*
    - *Rapid tests available to staff and students who were not feeling well*
    - *Social distancing, no in-person meetings*
    - *All staff are fully vaccinated*
    - *Possibility of dropping mask-mandate but strongly encourage the use of masks. How do we manage this with families?*
- Intent to Return
  - The school is in the process of getting information on which staff plan to return
  - Developed exit survey - will go out at the end of Feb
- DPS School Board Meeting Debrief
  - Board members are going into schools and having conversations with teachers, administrators, board members
  - All charters were approved

#### 4:45 PM Principal's Report

- School Overview
- Charter Renewal Process & Timeline
  - Up for renewal in Fall 2022
  - Lead by Portfolio Management team
  - Look at data at school level
  - Includes site visits
  - SPF = school performance framework (CMAS and other quantitative factors) No SPF in the last two years because of COVID
  - Our 2019 SPF was green
  - We will be recommended for a cycle of 1-5 years
  - The School Quality Framework (SQF) is also used
  - They will also view the organizational sustainability (including conversations with Board members)
  - Timeline: June 2022 charter meeting to review process begins → Board of Ed votes January 2023
  - Team: portfolio management, oversight group taking care of operations,

- Superintendent's Meeting will happen at SOAR in May
- Errol Anderson is donating a game to the school and Channel 7

#### 5:15 PM Director of MLE Report

- Decision tree for classroom teacher coverage
  - Christy shared the process for admin making sure there is no loss of instruction when teacher absences occur
  - She walked through a flow chart to show how decisions are made
- K-3 Early Literacy Data growth for both Midyear i-Ready and 1st semester BAS
  - Christy reported the growth from October → December i-Ready data
  - Some keys to success: Guided reading was up and running, coaches were working in classrooms
  - We should be able to get more students off of READ plans
- Coaching connection and focus
- Plan for Catherine's strategic support of students

#### 5:30 PM Assistant Principal Report

- SWIS Data Share
  - Minor referral = teacher managed, major = admin involvement
  - Began using school-wide in October
  - Specific supports for students may be contributing to the decline
  - Variable implementation at the teacher level
  - MTSS system includes social worker
  - The Board viewed data by month, grade level, student (3+), race/ethnicity
  - Professional development with staff to unpack data
- Black History Month
  - Weekly celebrations and materials
  - Focus on this year-round as it is an integral part of the SOAR community
- Kindness Week
  - Lesson plans provided including SEL curriculum
  - Class publishing kit for each class to put together a kindness book
- Motion to adjourn: Liane, second Rona

#### ~~5:45 PM Board Recruitment~~

6:00 PM Adjourn