



SOAR Board of Directors Meeting
October 6, 2023, 9:45 am - 12:00 pm

Staff Attendance: Kate Bergles Principal, Sonia Sisneros Senior Director.

Board Attendance: Rona Wilensky Board President, Marisela Toscano Vice President Board, Liane Morrison Treasurer, Jamita Horton Secretary, Michelle Tyrus Board Member.

Board Absence: Samm Donelson Board Member

Staff Absence: Christy Goetz Director of Academic Programming & Multilingual.

Location: SOAR Charter School 4800 Telluride St. Bldg. 4, Denver CO 80249

Join Zoom Meeting

<https://us02web.zoom.us/j/86953350689?pwd=aFNhbEtvvd0FH0XFqeTZKbEpDUGVWdz09>

9:46 AM Welcome and Check in:

9:51 AM Rona Wilensky Board President:

Motion to convene meeting – Liane Morrison Treasurer

Second – Michelle Tyrus Board Member

All in favor, approved unanimously.

9:51 Presentation Jessica Hippely Primary Instructional Guide

How do teachers differentiate:

-Product differentiation

Classroom environment

10:02 Board Members visit classrooms.

10:24 Board Members returned from classroom visits.

Observations:

Kindergarten

- Students focused on stations, and they knew what they were supposed to be working on.
- Kids were able to communicate the instructions at the student's stations.

- A lot of differentiation, working with partners when a student needed help. The students were invested.

1st Grade:

- On the same tasks, how many words were in the student's head that made it to the page.

10:28 AM Jessica Hippely left the board meeting.

Continued observations:

All the support for students for their needs.

Noticed the students were at the right level and time limit.

10:33AM Consent Agenda:

10:10 AM Motion to approve the consent agenda – Michelle Tyrus Board Member

Second – Marcelia Toscano Vice President Board

All in favor, approved unanimously.

- Minutes

- Monthly dashboard:

Fully staff at the school.

- Monthly financials – No financials included, next month will report two months (August and September).

10:10 AM Senior Director Report:

Sonia Sisneros Senior Director

Special Education

- Preparing for IEP meetings
- Reevaluating students new to SOAR
- Could be looking at two additional 1:1 support needed; Instructional Assistants.

October Count:

492 students enrolled.

Staff Wellness:

Staff instructing Pilates.

Weekend Wellness warriors; staff sharing their wellness weekends.

10:46 AM Principal Report:

Kate Bergles Principal

October count week:

- Had spirit week for students, parents meeting with kindergarten, picture day, therapy dogs, and create your own hat day.
- Overall, the average was 94% attendance.

BESS mental health screener:

- Parent, student, and teacher components for each student.
- Must be administered three times a year, October, January, & May.

Strategic Plan Update:

- Items underway, Pip meeting performance monitoring checks, currently there is a 102 tactics, several goals, 66 completed, 14 pending to January.

SPF Update:

- DPS has come back to us that SOAR is requested to reconsider.
- School data compared to SPF data.

Hispanic Heritage Month:

- Teacher component, curriculum, all school component
- Multicultural night.
- Veterans Day next.

Staff working group:

- Math stamina, independent work, small groups.
 - o Great meeting from staff asking for more resources, can I get more information.
- Parent teacher – conferences.

Glowmundo:

- Parent dialogs meetings. 13 parent's dialogs, protective factor for families.
- Board member asked if SOAR could have a PTA?
- 8 parents attended the School Accountability (SAC).
- Staff Equity and Resilience training.

Leadership Team

- Retreat, communication, and trust.
- Follow up with coach.

- Coaching from PEBC & will continue with PEBC. Building trust in the communication and personal goals for the school.

Literacy Night, Multicultural Night

- First real night that parents get to come into the classroom.

GT coordinator

- At school 3 days a week. Testing in 2nd grade. Attending team meetings to talk with teachers and students, setting up goals, putting information on the website.
- Once plans are up and going, GT coordinator will do direct services.

School accountability meeting

- Board member attended, remarks about the meeting School pick up, Spanish handouts.

11:28 AM Board Business

Rona Wilensky Board President:

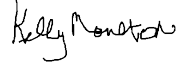
- Board Bylaws reviewed and signed.
 - o Attendance policy.
 - o Meeting procedures.
 - o Conflict of Interest.
- Liane Morrison Treasurer approved.
- Marisela Toscano Vice President Board second.

Rona Wilensky Board President:

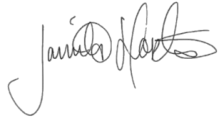
- Meeting with a new potential board member.
- Input on bonuses:
 - o Modest share of compensation.
 - o In line with other schools.
 - o Goals should be predefined.
 - o Discretionary goals, going beyond, allowing the unexpected.
 - o Team organization values.
 - o No disciplinary issues.
 - o Is the SPF a discretionary component for bonuses?
- Does anyone have any objection to it?
 - o All agreed it matched the conversations.
- Conversation to be continued about how bonuses should be determined.

11:53 AM Adjourn

Motion to adjourn: Marciela Board Member made the motion to adjourn, Jamita. Board Member seconded.



Preparer: Kelly Moulton



Reviewer: Jamita Horton