



SOAR Board of Directors Meeting
November 10, 2023, 9:45 am - 12:00 pm

Staff Attendance: Kate Bergles Principal, Sonia Sisneros Senior Director, Christi Goetz Director of Academic Programming & Multilingual Education.

Board Attendance: Rona Wilensky Board President, Liane Morrison Treasurer, Jamita Horton Secretary.

Board Absence: Samm Donelson Board Member, Michelle Tyrus Board Member, Marisela Toscano Vice President Board,

Staff Absence:

Location: SOAR Charter School 4800 Telluride St. Bldg. 4, Denver CO 80249

Join Zoom Meeting

<https://us02web.zoom.us/j/87990834535?pwd=b2poZEpVZFpTcysrYWhZdm1ZdzEzQT09>

9:45 am Welcome and Check in:

9:58 Introduction of Max Tweeten from Denver Public School to discuss SPF data.

10:00 am Max Tweeten – Update on Tiering, School Performance Framework Meeting Purpose Review and support, SOAR Data and identification and school supports. Identifying additional needs of support, district support, and create a support plan. Supports Available:

Can help Develop UIP

Better progress monitoring

Professional Development

Problem solving, other schools doing what, succeeding, and how to share that work.

10:38 Rona Wilensky Board President:

Motion to convene meeting – Liane Morrison Treasurer

Second – Rona Wilensky Board President

All in favor, approved unanimously.

10:39 am Consent Agenda:

Motion to approve the consent agenda – Liane Morrison Treasurer

Second – Jamita Horton Secretary

All in favor, approved unanimously.

- Minutes:
- Monthly dashboard:
- Monthly financials:

10:40 Sonia Sisneros Senior Director Report:

FY24 Budget Approval

Additional Revenue and changes in our Salaries and Benefits

Final Approval for FY24 to be sent to DPS January 31st.

Motion to approve the FY24 Budget – Jamita Horton Secretary

Second – Liane Morrison Treasurer

All in favor, approved unanimously.

10:43 Investment Policy Approval

Due to our CSafe Investment Account:

Purpose:

The purpose of this policy is to set forth the investment objectives and parameters for the management of school funds as it relates to investing. These policies are designed to ensure prudent management and success of investment returns.

Changes to ethics and Conflicts of interest, will approve in February.

10:47 Bonus Policy

SOAR Leadership Bonus Policy

Purpose

SOAR has implemented a performance-based bonus structure for members of the Leadership Team. Performance-based bonuses tend to be mutually beneficial for leadership staff and the school. They can encourage high-performance levels and create a culture of recognition and affirmation for high-performing leadership staff.

Questions:

Percentage of bonus, SPF percentage points earned,

The maximum of the bonus and when paid out.

If this should be included in their contract or financial policies and procedures.

Final:

Financial Policies have the bonus policy for a more global impact

June and October and total to not exceed 5%.

Each year what is realistic for the points from the SPF

11:06 FY25 Budget Template:

Salaries and Benefits, step increase and salary increase.

Reduce Enrollment, new school in the community.

Continue to review the FY25 budget draft as new information comes from the legislative calls and DPS Finance Manager Meetings.

11:16 Christi Goetz Director of Instruction and Multi-Lingual Education

Tutoring block two

ACCESS testing planning and implementation

11:24 am Kate Bergles Principal Report:

UIP and accountability meeting

Bell times change for 2024-2025

Attendance report

11:45 am Board Business

TBD Leadership Team presentation with Elevate Momentum.

Samm Donelson Board Member leave of absence.

February:

Investment policy

Bonus policy

UIP and Strategic plan

11:53 am Adjourn

Motion to adjourn: Rona Liane Morrison Treasurer made the motion to adjourn, Jamita Michelle Tyrus Board Member

Preparer: Kelly Moulton

A handwritten signature in black ink, appearing to read "Jamita Horton". The signature is written in a cursive style with a large initial "J" and a distinct "H".

Reviewer: Jamita Horton