



SOAR Board of Directors Meeting
November 10, 2023, 9:45 am - 12:00 pm

Staff Attendance: Kate Bergles Principal, Sonia Sisneros Senior Director, Christi Goetz Director of Academic Programming & Multilingual Education.

Board Attendance: Rona Wilensky Board President, Marisela Toscano Vice President Board, Liane Morrison Treasurer, Jamita Horton Secretary, Michelle Tyrus Board Member.

Board Absence: Samm Donelson Board Member

Staff Absence:

Location: SOAR Charter School 4800 Telluride St. Bldg. 4, Denver CO 80249

Join Zoom Meeting

<https://us02web.zoom.us/j/87990834535?pwd=b2poZEpVZFpTcysrYWZhZdm1ZdzEzQT09>

9:45 am Welcome and Check in:

9:54 am Rona Wilensky Board President:

Motion to convene meeting – Jamita Horton Secretary

Second – Michelle Tyrus Board Member

All in favor, approved unanimously.

9:54 am Consent Agenda:

10:10 am Motion to approve the consent agenda – Liane Morrison Treasurer

Second – Marisela Toscano Vice President Board

All in favor, approved unanimously.

- Minutes:
- Monthly dashboard:

Attendance

FRL 83%

No December board meeting, FY24 budget to be approved in January.

- Monthly financials:

10:10am Senior Director Report:

Sonia Sisneros Senior Director

CSafe – Transfer reserves from First Bank to CSafe.

Investment policy for board to approval at next board meeting.

Internet Cash Management - electronic payment to our vendors.

10:05 am Roddrick Marshall guest entered meeting.

Special Education: Preparing for IEP meetings, early progress monitoring. Hired two 1:1 Instructional assistants.

October Wellness Activities

10:09 am Introduction of Roddrick Marshall

10:10 am Principal Report:

Kate Bergles Principal

Parent Teacher Conferences November 10, 2023 & November 14, 2023

Multi-Cultural Night November 30, 2023

Veteran Day, recognized staff who are veterans, books, activities, and awareness around the school for students.

Universal Improvement Plan (UIP) due to state January 9th.

School Accountability Committee date for January meeting coming soon.

Optimistic that SPF rating will be changed from orange to yellow.

Strategic Plan update:

Goals strategies and tactics

Goal 1, ten tactics, 2 pushed out and the rest are under the way.

Purchased 2nd Step an Anti-bully curriculum/program for 5th grade students.

Purchase 2nd Step through K-5.

Goal 2, 30 tactics, pushing some to next semester, community engagement.

Glowmundo parent meeting once a month, literacy night, back to school night, multi-cultural night

Goal 3, 30 tactics, 2 pushed out next semester.

Goal 4 and 5, 30 tactics, 5 will be pushed out.

Gift and Talent programming universal testing NNAT testing. Assessing 2nd grade next week. All the assessment work being done by our GT specialist.

Attendance Intervention protocol and data – Will present more details at the next board meeting.

Culture Survey –

Shared data with Staff Working Group and asked for their input.

Strong agrees in SOAR Habits and Equity

Principal performance an area of concern

Board suggested that whole staff get to engage with quantitative data

11:04 am Director of Instruction and Multi-Lingual Education

Shared iReady data on grades 1-3 comparing May 2023 with Fall 2023

Data on growth among students with disabilities

11:04 am Marisela Toscano Vice President Board left the meeting.

Multiplication Master Challenge

Celebration for the students who mastered multiplications.

11:18 am Board Business

Administrative Bonus:

2 parts of bonus:

Individual goals

SPF goals/CMAS data.

June and September bonus split.

Policy to be created for annual review and for future board members.

Teacher/Staff check in options discussion:

Staff working group, do more check in with staff.

Sunshine Committee, once a month of happy hour, potluck once a month, wellness, self-care was this month. Ask staff, is there something we can change, is this working?

Holiday Party, Thursday before break.

DPS visit from 11/13

Moving forward and support from the district due to the SPF rating.

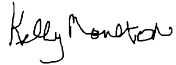
DPS representative will present to the board in January .

December 8 Board meeting plan – zoom, budget approval.


Cancelled and budget approval in January.

11:48 am Adjourn

Motion to adjourn: Liane Morrison Treasurer made the motion to adjourn, Michelle Tyrus Board Member



Preparer: Kelly Moulton



Reviewer: Jamita Horton