



2024-2025

Instructional Assistant Salary Schedule

Board Approval February 9, 2024

Step	Base Annual Salary	Base Monthly Salary	Base Hourly Rate	Annual Salary Bachelor's Degree	Monthly Salary Bachelor's Degree	Bachelor's Hourly Rate
1	\$31,658.33	\$21.51	\$2,638.19	\$39,572.91	\$26.88	\$3,297.74
2	\$32,291.50	\$21.94	\$2,690.96	\$40,364.37	\$27.42	\$3,363.70
3	\$33,260.24	\$22.60	\$2,771.69	\$41,575.30	\$28.24	\$3,464.61
4	\$34,258.05	\$23.27	\$2,854.84	\$42,822.56	\$29.09	\$3,568.55
5	\$35,285.79	\$23.97	\$2,940.48	\$44,107.24	\$29.96	\$3,675.60
6	\$36,344.37	\$24.69	\$3,028.70	\$45,430.46	\$30.86	\$3,785.87
7	\$37,434.70	\$25.43	\$3,119.56	\$46,793.37	\$31.79	\$3,899.45
8	\$38,557.74	\$26.19	\$3,213.14	\$48,197.17	\$32.74	\$4,016.43
9	\$39,714.47	\$26.98	\$3,309.54	\$49,643.09	\$33.72	\$4,136.92
10	\$40,905.90	\$27.79	\$3,408.83	\$51,132.38	\$34.74	\$4,261.03
11	\$42,133.08	\$28.62	\$3,511.09	\$53,177.67	\$36.13	\$4,431.47
12	\$42,975.74	\$29.20	\$3,581.31	\$54,241.23	\$36.85	\$4,520.10

- A bachelor's degree is preferred but not required. Ideal candidates for the Instructional Assistant role are recent college graduates who are interested in pursuing a career in education.
- 12 years of experience are the maximum years portable into SOAR. For example, staff with 12 or more years of experience will enter on Step 12.