



SOAR Board of Directors Meeting
August 16, 2024, 9:45 am - 12:00 pm

Staff Attendance: Maria Burdine Principal, Rosalind Gullatt Assistant Principal, Sonia Sisneros Senior Director, Christi Goetz Director of Academic Programming & Multilingual Education.

Board Attendance: Rona Wilensky Board President, Jamita Horton Secretary, Michelle Tyrus Board Member, Marisela Toscano Vice President Board.

Board Absence: Liane Morrison Treasurer.

Staff Absence:

Preparer: Kelly Moulton Finance Consultant.

Location: Zoom Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/87990834535?pwd=b2poZEpVZFpTcysrYWWhZdm1ZdzEzQT09>

9:48 AM Welcome and Check in:

9:55 AM Rona Wilensky Board President:

- Motion to convene meeting – Marisela Toscano Vice President Board
- Second – Michelle Tyrus Board Member
- All in favor all

9:56AM Consent Agenda:

- Minutes:
- Monthly dashboard:
- Monthly financials:

- Motion to approve Michelle Tyrus Board Member
- Marisela Toscano Vice President Board
- All in favor.

10:00 Sonia Sisneros Senior Director Report:

- Finance Highlights
 - o Curriculum purchases.
 - o Board approved budget September Board meeting.

- Finance audit completed, auditors will attend finance committee and board approved audit in September.
- Enrollment Update
 - 492 students this week, but very fluid.
- Staffing Update
 - 56 staff last year – 63 staff this year
- SpEd
 - 19 Staff (Teachers & Instructional Assistants).
 - 1 School Social Worker: 13 hours a week in IEP minutes.
 - 1 School Psychologist: 20 hours in SpEd Mild/Moderate, 10 hours in Center Program.
 - 1 Instructional Consultant - Coach/Compliance Paperwork Support.
 - Senior Director.
 - Influx in Special Education Enrollment:
 - Direct Referrals from Sewall Child Development Center.
 - Community Feedback on SOAR Services.

10:09 Maria Burdine Principal Report:

- Overarching Business.
- Back to School Night attendance (247 families), teacher rosters.
- Restorative Practices New Posting:
 - Phone Screened a candidate on 8/15/24.
 - In-Building Sub Posting.
 - Still looking.
- Contingency Plan (Rosalind, Jake, Leadership Team):
 - Recess plan
 - Two Instructional Assistants lead recess lead by leadership team.
- Instruction:
 - Purchased iReady Math.
 - Communication to parents regarding homework and iReady will come from staff and the principal.
 - Will survey the community to access and Chromebook are given for access.
 - Increase/amp up our Tier 1 with coaching, to compensate for absence of afterschool tutoring.
- No Tutoring due to the early arrival schedule for the 2024-25 school year.
 - Focus will be on Tier 1 instruction for Literacy and Math.
- GlowMundo:
 - Using Second Step.
 - SEL work with habits
 - SEL work with Second Step.
- Curb Smart:
 - Discussing a new system for dismissal to make it efficient.
 - Did some data for the beginning of school, working through changes.
 - Removing Curb Smart, came from Covid.

- Will go back to students staying with classrooms and a dismissal plan from there and solving for our one offs.
- We have Rocky Mountain Kids for families that need support before and after school care.
- Math Pilot: 2nd/3rd Illustrative Math:
 - New program.
 - DPS is implementing it.
 - Launch explore that kids are used to.
 - Common planning templates for our instructional staff.
- Final positions to fill:
 - RP Coordinator
 - In House Substitute

10:45 AM Rosalind Gullatt Assistant Principal:

- Attendance:
 - Protocols:
 - Finding out the barriers and addressing them.
- Restorative Practices
 - Falls in line with our beliefs.
 - Why and how it works.
 - Circles in the morning and end of the day.
 - All harm is prepared with harm is done. How can I fix this and how to repair this.
 - Philosophy.
 - Support.

10:57AM Christi Goetz Director of Instruction and Multi-Lingual Education

- Summer Intensive 2024 Report
 - Celebrate and Highlights:
 - 120 students.
 - 31 kindergartens.
 - School Counselor supported staff and built classroom community.
 - School psychologist kindergarten class.
 - Opportunity to build relationships.
 - Historical:
 - Students enrolled on average 120 students.
- High level 2024 CMAS + Access results (we have status but will not get growth until September)
 - Access Data Comparison was presented:
 - Median Growth and who is on track.
 - READ Act Window Assessment Data:
 - Percentage of students in each proficiency level August 2023 – May 2024.
 - Significantly Below Grade Level.
 - Below Grade Level.
 - On Garde Level.
 - 2023 – 2024 CMAS Math

- Increase in proficiency.
- Math increased 4% Proficient/Advanced.
- Did not meet expectation 33% to 25%.
- 2023 – 2024 CMAS ELA
 - ELA decrease of Proficient/Advanced by 6%.
 - Did not meet expectations 23% to 17%.

11:10 Rona Wilensky Board Business

- Board Calendar
 - Overarching topics and school events.
 - School calendar and the big picture:
- Question: monthly parent coffee?
- Monthly cultural/observances activities for school? Will review and come back with recommendations for creating an inclusive physical and curricular environment

- Motion to adjourn and move to executive meeting: Jamita Horton Secretary and Marisela Toscano Vice President Board.
- Rona Wilensky Board President made the motion to adjourn.
- Jamita second.

11:30 Executive Session

DocuSigned by:

Preparer: Kelly Moulton

Signed by:

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Reviewer: Jamita Horton Secretary



SOAR Board of Directors Meeting
September 13, 2024, 9:45 am - 12:00 pm

Staff Attendance: Maria Burdine Principal, Rosalind Gullatt Assistant Principal, Sonia Sisneros Senior Director, Christi Goetz Director of Academic Programming & Multilingual Education.

Board Attendance: Rona Wilensky Board President, Liane Morrison Treasurer, Jamita Horton Secretary, Roddrick Marshall Board Member.

Board Absence: Marisela Toscano Vice President Board, Michelle Tyrus Board Member

Staff Absence:

Preparer: Kelly Moulton Finance Consultant.

Location: Zoom Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/81062501733>

9:50 AM Welcome and Check in:

9:55 AM Rona Wilensky Board President:

- Motion to convene meeting – Liane Morrison Treasurer
- Second – Jamita Horton Secretary
- All in favor all

10:06 AM Vote Roddrick Marshall – Roddrick is stepped out of the meeting.

- Jamita Horton Secretary motion to vote Roddrick Marshall as a Board Member.
- Liane Morrison Treasurer second.
- All in favor.

10:06 AM Roddrick Marshall reenters the room.

- Roddrick Marshall is communicated he is a board member.

10:07 AM Celebrate SPF data

10:08 AM Consent Agenda:

- Motion to approve Liane Morrison Treasurer.

- Jamita Horton Secretary second.

- Minutes:
- Monthly dashboard:
- Monthly financials:

- All in favor of approving the consent agenda.

10:10 AM secure perimeter

Staff left to assist the school with the secure perimeter.

10:16 AM Staff reentered the building.

10:20 AM Sonia Sisneros Senior Director Report:

- Finance Highlights
- Financials
- Board Reapproval of the FY25 Budget.
 - True up from May board approved budget that needs to be submitted to DPS
 - Salaries
 - Additional Rollover

- Motion to approve Jamita Horton Secretary
- Liane Morrison Treasurer
- All in favor of approving the FY25 Budget.

- Board Approval of the FY24 DRAFT Audit
 - Last finance committee call, the auditor was able to discuss the process of the audit, the opinion and took any questions.

 - Motion to approve Roddrick Marshall Board Member.
 - Jamita Horton Secretary
 - All in favor of approving the FY24 Audit.

- Title IX discriminatory Harassment 2024-2025
 - The purpose of the policy:
 - This policy acknowledges the reversal of the investigation process put in place during the Trump administration. The former process involved a standard of “severe and pervasive”, layers of documentation and a 3rd party investigator. This was reversed in 2023 by the Colorado legislature. Then, on April 20th the Biden administration simplified the procedure for investigation.

- We will continue to follow the Denver Public School's policy as it relates to Title IX, student to student sexual discrimination/harassment, which is covered under this umbrella.
 - Per the new investigation process, I can serve as the investigator and Maria can serve as the coordinator – decision maker. No need for a 3rd party investigative party.
 - Motion to approve Roddrick Marshall Board Member.
 - Liane Morrison Treasurer.
 - All in favor of approving the anti-discriminatory harassment policy.
- Enrollment Update
 - Staffing Update

10:32 Maria Burdine Principal Report:

Overarching Business

- New Dismissal Plan
 - Smooth
 - Good feedback
 - 20 mins compared to 90 mins
- 1st Monthly Parent Coffee 9/3/24 7:45-8:15 (1st Wednesday of every month).
 - Parent Coffee Agenda
 - Welcome
 - Celebrations
 - Mission/Vision
 - Rigorous Academics
 - Positive Relationships
 - Supportive Community
 - Questions:
 - 8 parents attended
 - Question homework
 - Kids sitting outside before school in the heat/cold.
 - Explained the procedures and how that works.
 - SPF
 - Improved 11 pts
 - Reaching Performance
 - November 15th, good indicator prior to November 15th.
 - Next Parent Coffee is on 10/3.
- Math Walkthrough
 - Maria, Rosalind, Maddy,
 - 5th Grade Math
 - 9/10/24 12:55-2:00
 - Going forward they will be blind and told, going forward individual
- Assessment Days in September:

- Friday, 9/12
- Friday, 9/20
- After School Staff PD
 - Every other Tuesday after school
 - Differentiated
 - Full Day PD Friday, 9/27
 - Center Program gets PD from the district, psychologist and social worker.
- New Hire:
 - Gen Ed Instructional Assistant (Mari) started yesterday, 9/12. Jake, the new Restorative Practices Coordinator, will be onboarding.
- Final positions to fill:
 - In House Substitute (interviewing qualified candidates)
 - Many applicants are not passing the screen
- Questions:
 - Community circle,
 - EJ and the counselor, plans 2nd step, habits,
 - Community work

10:55AM Rosalind Gullatt Assistant Principal:

- Restorative Practices slide deck:
 - Success Criteria:
 - Will be able to use restorative practices to develop and restore relationships with students.
 - Will be able to facilitate 1:1 check-in with students as well as Restorative Circles and Mediations (using Restorative Practices)
 - [5 Core Values of Restorative Practice](#)
 - Respect- “All voices are heard”
 - Relationship- “Connect then correct”
 - Responsibility- “Take responsibility for your actions”
 - Repair- “Repair and restore”
 - Reintegration- “Welcome back to the community”
 - Community Circles
 - Going into classroom, performing instructions on how to implement Restorative practices, community circle. Building positive relationships. How to create or prompts how to come to a community circle
 - Goals: Repair harm AND support those who have been harmed AND those who have done the harm.
 - Use established relationships to address challenges and concerns in the classroom (Full class or with individuals)
 - Use AFTER challenges/concerns/behavior occur
 - After you have established classroom norms, expectations, etc.
 - Hold all accountable for their actions which may have caused harm to individuals, the classroom, school, and surrounding community
 - Use effective questions during conversations.

- How did you feel when Sally pushed you? Tell me more about that....
- Goal: Increase student engagement and school connectedness
- Think, Pair, Share Activity
- Restorative Justice
- Restorative Practice
- How to Restorative Practices and 2nd Step.
 - Our habits and map the restorative practices.
 - We acknowledge who uses it.
- Question:
 - How is the staff being taught, I hear what you are doing, but how is the staff being taught?
 - PD and Classroom visits.
- Question:
 - How are behaviors the beginning of school from last year.
 - Discussions of being proactive and getting ahead of the behaviors.

11:11AM Christi Goetz Director of Instruction and Multi-Lingual Education

- SPF 2023-24 (CMAS growth data included)
 - Improvement Plan 11.2-point increase.
 - Compared last year to this year of the preliminary school performance framework.
 - To demonstrate the categories Does Not Meet last year, we went to Approaching.
 - Students with Disabilities
 - 3-Year proficiency comparison
 - 2024 CMAS Math
 - Continue to decrease “Does Not Meet”
 - 2024 CMAS English Language Arts (ELA)
 - Continue to decrease “Does Not Meet”
 - Question: What are you proud of?
 - The growth.

11:23 AM Rona Oath of Office:

Roddrick Marshall
Raise his right hand.
Reads the Oath of Office.
Signs, Rona Signs, given to Sonia.

11:27 Rona Wilensky Board Business

Board Calendar - overarching topics and school events

Bylaws updated, calendar dates, Senior Director
Will adopt at next board meeting.

- Motion to adjourn and move to executive meeting: Liane Morrison Treasurer and Roddrick Marshall Board Member.
- Rona Wilensky Board President made the motion to adjourn.
- Roddrick Marshall Board Member second.

11:30 Executive Session

Preparer: Kelly Moulton

Signed by:

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Reviewer: Jamita Horton Secretary